

Coastal Log Scaler Training In B.C.

The Good,
The Bad
And
the Ugly



Boom Times

TERMINAL LANDDALE						
6	7	8	9	10	11	12
LL	LL	LL	LL	LL	LL	LL
KH	KH	KH	BD	BD	BD	BD
KW	KW	KW	KW	LT	LT	LT
LN	LN	LN	LN	LN	LN	LN
AS	AS	AS	AS	AS	AS	AS
AG	AG	AG	AG	AG	AG	AG
GD	GD	GD	GD	RR	RR	RR
BEAN	RG	RG	RD	RD	RD	RD

M	T	W	T	F	S	S
30	31	1	2	3	4	5
KH	KE	KE	LL	LL	LL	BEAN S.
KW	KE	KE	BD	BD	BD	
LN	LN	LN	LN	LN	LN	
AS	AS	AS	AS	AS	AS	
AG	AG	AG	AG	AG	AG	
GD	GD	GD	GD	GD	GD	
RR	RR	RR	RR	RR	RR	
BEAN	BEAN	BEAN	BEAN	BEAN	BEAN	

TAMS CRYS 18/33						
M	T	W	T	F	S	S
SC	SC	SC	SC	SC	SC	SC
RG	RG	RG	RG	RG	RG	RG
PK	PK	PK	PK	PK	PK	PK
SM	SM	SM	SM	SM	SM	SM

SCALERS		HOLIDAYS	
SALMON	CITY	BS	AP-15-27
HIG	PORESW	SPW	MAY 7-13
SM	CONST/LAND	RG	APR 10-15
ROBERTS	BEAN/BILL	AG	MAY 1-3
LANE	HOLIC/SO	JUNE	20-30
SMITH	ROBERT	HOWIE	MAR 14-2
SOUP	WATER SQUARE	LEVI	MAY 2-3rd
GERMANY	SALMON	LN	MAY 2-3rd 01
MARK L	DC	LN	JULY 1-20
CAK	COUSIN	LN	APRIL 16-19
TUNER		AN	MARCH 27-APR 28
SHANE			
MEIER			
DEON			
DURAN			
1+2			
SINCE			

Which Means Lots of Work



Crew Attrition



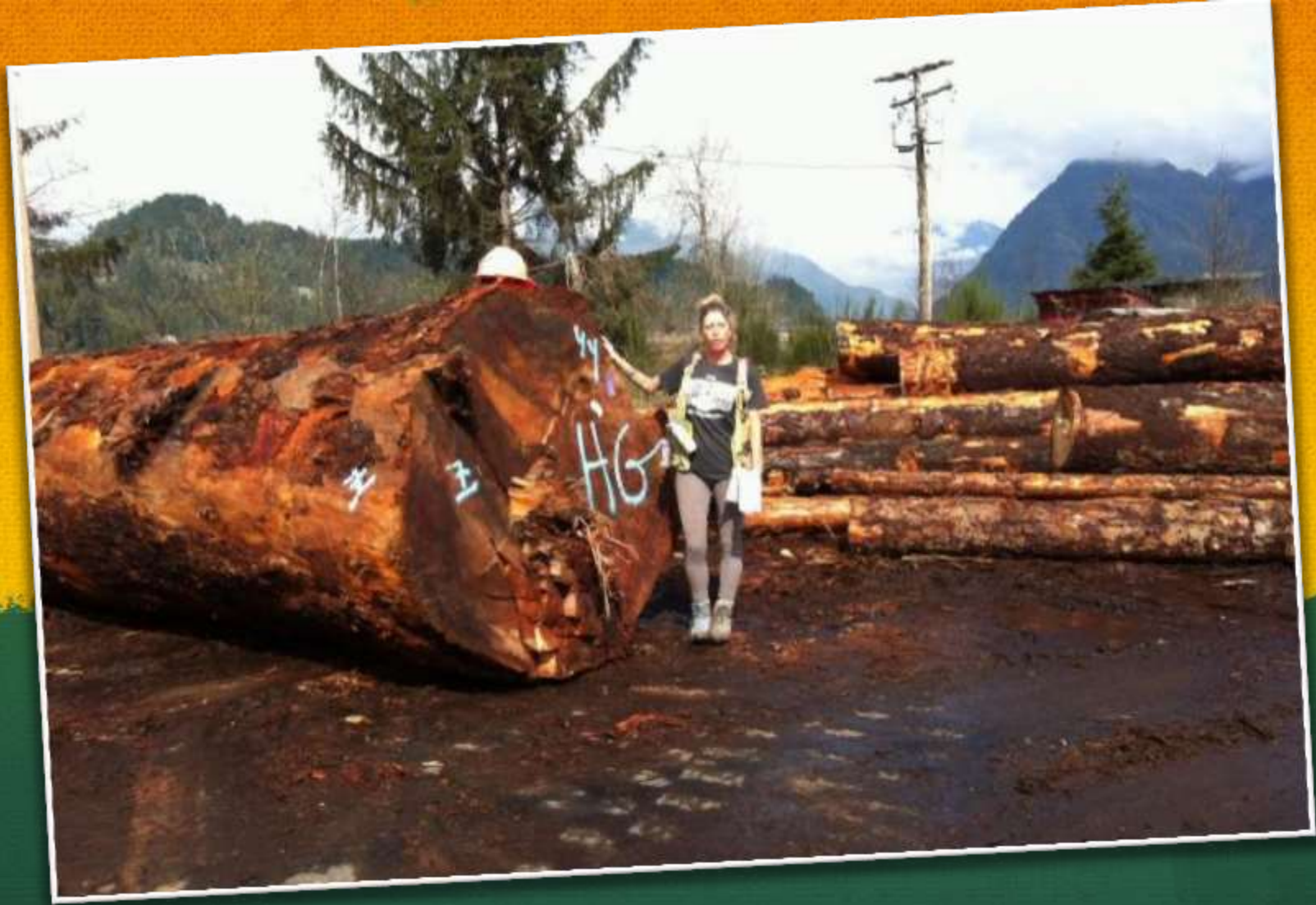
Retaining Old Sods



Multi-Generational Employees



Dumping The Responsibility on Industry



Attracting Interest In The Career



Success And Failure



Motivate Good Candidates



Weed Out The Poor Candidates



What Is The Hook?



You Can Live Here and be Paid a Living Wage



Old School Model



Some Aspects Still Work



And Some Are Clearly Defective



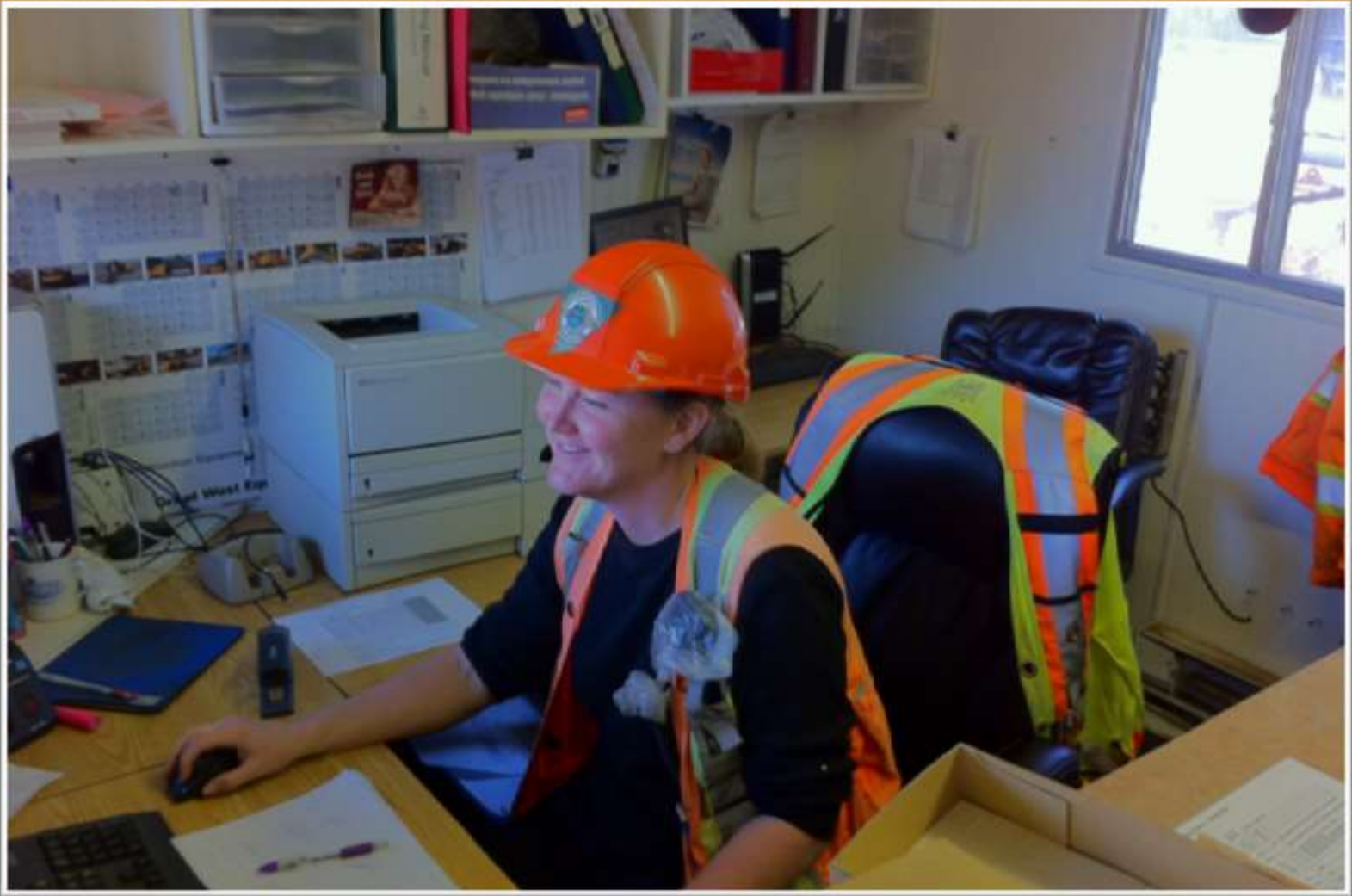
Well Trained or Licensed?



Changing Work Patterns



New Skill Sets Required



High Level Of Computer Literacy



Log Sorting is an Important Skill



Roadblocks To Training



Difficult Training Environments



Difficulty in Finding Classroom Space



Relations With Sort Operators



Remote Locations

Multiple
Units of
Measure
Multiple
Scales
Multiple
Rule Books





Dealing With Government Regulations

COLUMBIA COAST LOG SCALING EXAMINATION TALLY

NO. 100-1000 NAME: *Quinn MacLennan* CLASS: *1000* DATE: *July 1, 2000*

SPECIES	COUNT		SPECIES	COUNT		SPECIES	COUNT	
	1	2		1	2		1	2
1			1			1		
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100			100			100		

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The Provincial Exam Process



2014 Log Exam, Port McNeill B.C.



Complex Subject Matter



Large Irregular Timber



Small Uniform Timber



Training Starts With Understanding



The Nature of Tree Growth



Where Do Logs Come From ?



Where Do Logs End Up?



Learning To Read a Log



Cypress or Alaska Cedar
Clear, 27ft x 4ft by 4inches



Fascia Board for Buddhist Temple

An
Understanding
Of
Log
Processing





Tipping Point



Clear Path
To
Success?



High Quality New Scalers



Team Work Is Key



Mentorship and Time



Thank You
Garrett Log Service Ltd.